OSHAWA COMMUNITY HOCKEY LEAGUE

RULES AND REGULATIONS POLICIES AND PROCEDURES

Effective Date:

September 2019

Revision Date:

February 19, 2024

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INTRODUCTION

The rules contained in the following pages and those adopted by Hockey Canada, Ontario Hockey Federation ("OHF") and the Ontario Minor Hockey Association ("OMHA") shall comprise the only valid rules governing play of Oshawa Community Hockey League (OCHL).

OMHA Manual of Operations for the current hockey season (i.e. rules) unless enhanced by OCHL rules, shall supersede all other rules where conflict arises.

OCHL is an affiliated House League program to Oshawa Minor Hockey Association and is independently operated by the OCHL Committee.

All coaches, managers, trainers, and players shall be registered with the OMHA on approved OMHA team rosters as facilitated by the League Registrar.

Player eligibility is governed by OMHA which clearly states that there are no residential restrictions for house league hockey. However, priority is given to permanent residents of the City of Oshawa, who are members in good standing, of a Neighborhood Association (see Select program rules for player eligibility specifics)

All players and a parent or guardian must complete, sign & provide an OCHL registration form, OMHA Parent Respect In Sport course, Rowan's Law, Gender Diversity and agree to the OCHL code of conduct. Coaching staff are responsible for ensuring that copies of the registration/waiver form are available at all practices & games.

RULES and REGULATIONS

1.0 General

- a) The League will not be responsible for any injury to either participants or spectators, before, during or after any game that is held under its jurisdiction and approved games with one of its affiliated teams and any other teams under the jurisdiction of any other organizations.
- b) All bench staff/parents/caregivers/players/volunteers must follow the OMHA Code of Conduct and Fair Play. (See Policy 2.0 and Appendix A)
- c) It is the intention of the Oshawa Community Hockey League to balance the team competition as equally as possible.
- All volunteers (not limited to, Executive Board members, convenors, coaches, assistant coaches, trainers, assistant trainers, managers and on ice volunteers (18 years and older) must submit a clear Criminal Reference Check with Vulnerable Sector to be reviewed by the President of the OCHL. (See Policy 1.0 and Appendices G and H)
- e) All hockey personnel/volunteers affiliated with the OCHL must have all certification according to OMHA guidelines.
- f) No coaching staff will be reimbursed for any OMHA certification clinics until a valid receipt, proof of completion and valid CRC has been provided to the Director of Finance.
- g) If the division Director of Hockey Operations and the division convenor both have children playing in the same division, their children cannot play on the same house league team to avoid any conflict of interest.
- h) Members are to ensure that players are at the arena at least 30 minutes prior to the game time.
- i) Convenors should be at the arena at least thirty minutes before the game time to organize the dressing rooms, game sheets, equipment, and post notices when applicable.
- j) Coaching staff should support and encourage ALL participants on the ice and refrain from negative remarks.

1.1 Registration Refunds

- a) All refund requests will be processed on an individual basis.
- b) Refund requests prior to 7 days of the season starting shall receive a full refund less applicable administration fees. Executive approved refund requests after that date will be prorated to recoup any and all expenses that have been incurred by the OCHL.
- c) No refunds after January 1 of the current season.

1.2 Player Equipment

a) All players must wear approved equipment as per OMHA rules and regulations.

1.3 League Jerseys and Equipment

- a) Team colors will be determined at the discretion of the Board of Directors.
- b) No modifications or changes will be allowed without the approval of the Board of Directors.
- c) Coaches are responsible for all league equipment loaned to them for league, tournament or exhibition games and Select Jerseys (See Appendices B and C)
- d) Any coach or player that doesn't return the borrowed equipment, jerseys at the agreed upon date will have a hold put on their OMHA profile preventing them from registering in any OMHA centre.
- e) Select jerseys must be returned in the condition they were received and must be cleaned prior to returning.
- f) All teams must wear OCHL issued jerseys during all games.
- g) Teams wishing to have players' names added to the back of OCHL jerseys may do so if done by the authorized OCHL vendor.
- h) Jerseys are not to be worn at practices under any circumstances.
- i) In the case of borrowed equipment loaned to a team or individual for longer periods, they must sign out the equipment and complete the proper forms in order to ensure their responsibility for such equipment.

Rules of Play

2.0 General

- a) All games will be three ten-minute stop time periods with a running clock in the third period only, if the goal differential is 5 or more. The goal gap on the scoreboard should never be greater than 5 goals.
- b) All games will be curfewed after 50 minutes running time from the scheduled start time of the game and both coaches shall initial the game sheet.
- c) Where there are 2 goaltenders present, fair ice time must apply.
- d) No house league player shall be double shifted.
- e) OCHL is a non-contact league.

2.1 Players Assignment

- a) All players, both returning and new to the OCHL, must be registered with the League.
- b) The maximum number of players assigned to each team shall be 18 players and the minimum number of players shall be 15 players in all Divisions. If an under enrollment exists in any division the minimum number of players assigned to each team will be determined by the Board of Directors.

c) Teams in all divisions may have a maximum of 2 goaltenders, while maintaining the maximum or minimum players designated for that division.

When a division has more goalies than teams, the goalies that will share a team will be determined as follows:

- Goalie with the least seniority within the OCHL
- If goalies have equal seniority, then it will be determined by who registered last for the current season.

Wherever possible, no goalie should be on a two goalie team 2 years in a row. Exception would be "team balancing".

- d) All Development players will be graded using a uniform system adopted by the Board of Directors, and assigned to teams with division balance in mind.
- e) Player evaluations and team balancing will take place at the first part of the season. (See Appendix "E")
- f) If an insufficient number of major players are returning to any team, the division convenor with the assistance of the Director of Hockey Operations may move major players from other teams to this team to retain the balance within the division.
- g) The placement of all players new to the OCHL may be reviewed by the Board of Directors until November 1 of the current year, and these players may be moved to another team to improve the competitive balance within a division.

2.2 Exceptional Player Status

An Exceptional Player is one who meets the following:

- 1. Superior skills to players in their own age group.
- 2. Player is of equal caliber in a higher division
- 3. Possesses the physical, psychological, and educational ability which match their superior hockey skills.

Requests for Exceptional Player status must be submitted in writing to the Executive Board by the end of player evaluations.

Exceptional Player status will be re-evaluated on a yearly basis upon written request.

2.3 Affiliated Players

- a) All Affiliated players must comply with the guidelines set out by the OMHA.
- b) All house league and Select Team commitments will take precedence over any affiliated player either playing or practicing with a representative team. Any violation of this may result in the Board of Directors asking that the offending player be removed from the affiliation list.
- c) Representative hockey can scout house league teams for players that they may wish to have on their AP List.

- d) Oshawa Minor Hockey (OMH) must seek permission from the OCHL Director of Hockey Operations for the division prior to communications with the player/family.
- e) OMH will provide the OCHL with an approved player list.

2.4 Team Officials

- a) There will be no more than 5 team officials on the bench whether it be regular season, playoff, exhibition or tournament games.
- b) All team officials will be listed on no more than two house league rosters.
- c) All coaching staff, parent helpers, other helpers or instructors who are on the ice during a practice must wear an approved C.S.A. helmet and it must be properly worn while on the ice surface. It is also mandatory that all team officials wear hockey gloves when on the ice. Any violation of this will result in the following discipline.

1 st Offence	Verbal warning
2 nd Offence	Written warning
3 rd Offence	Indefinite suspension pending a league hearing

All written warnings and suspensions will be forwarded to the Ontario Minor Hockey Association.

2.5 Coaches Selection

- a) The Board of Directors has final approval of all team officials.
- b) All coaches must reapply annually.
- c) Coaches without the proper and current certification must be registered in the appropriate clinics upon acceptance as a coach. Failure to achieve the proper certifications may result in the Board of Directors approval being withdrawn.
- d) Successful applicants will be restricted to being rostered on 2 house league teams in any capacity (not including Select).
- e) Where a new coach is being selected or the status of a current coach is being questioned by the OCHL the following considerations should be investigated.
 - i. The prior and present status of the individual with the OCHL or any other league in which they served.
 - ii. All coaches must be a minimum of 2 years older than the division age limit in which they are coaching.
- i) Any successful coaching applicant has the right to have their son, daughter or ward on their team provided the player's age applies to that division.
- j) The Selection Committee shall consist of the President, Director of Hockey Operations and 2 appointed people

- k) Approved head coaches shall have the right to choose their staff members, which shall include a trainer, a manager, assistant coach and an assistant trainer. Coaching staff may not exceed 5 members. All coaching staff must be approved by the Board of Directors.
- n) The following are not eligible to be head coaches or on the coaching staff of any House league team: President and Referee-in-Chief. The division convenor and Director of Hockey Operations can not be a head coach or on the coaching staff in the divisions that they are responsible for unless approved by the Board of Directors (shortage of coaches).

2.6 Tournaments/Exhibition Games

- a) OCHL and Ontario Minor Hockey Association rules and regulations must be followed in all tournaments; however, the rules of the tournament must have first priority.
- b) Tournaments must be Ontario Minor Hockey Association sanctioned or approved, and must be approved by the OCHL Tournament Coordinator prior to applying for entry.
- c) No team should participate in any tournament prior to their roster being submitted for approval, with the exclusion of the Select teams. Failure to abide by this policy may result in a team losing the right to participate in future tournaments.
- d) Travel permits and permission letters must be requested from the appropriate OCHL personnel as soon as entry in a tournament is confirmed.
- e) Upon entering a tournament all players of the OCHL have the right to participate if they so choose.
- f) House league teams may enter up to 3 tournaments. Entering more than the authorized number of tournaments will be suspended indefinitely pending a league hearing.
- g) Reports of misconduct by OCHL team officials or players, on or off the ice during tournaments will be investigated and dealt with immediately by the Director Rules and Discipline. Coaches should be aware that they are responsible for the actions of the team, players and fans.defined in the rules and regulations.
- h) Teams who enter a tournament without the necessary approvals may be banned from all tournaments for the balance of the season, and the coach may be subject to disciplinary action by the Board of Directors, as Tournament game sheets must be forwarded to the division convenor prior to the next regularly scheduled League game. Failure to hand in game sheets could result in the suspension of the head coach.
- i) No borrowing of players is allowed except for goaltenders with approval of the League and the tournament organizers.
- j) All participants under the age of 19 must be accompanied by proper adult supervision.
- k) Referees and timekeepers for all exhibition games are completed by the Game Assignor and they must be notified a minimum of 72 hours prior to the game and cancellation notification 24 hours.
- I) Teams may only play against other teams in their own age group.

2.7 Borrowing Players

a) Players may only be borrowed if the team has fewer than the minimum number of players in attendance, excluding goaltenders. Approval from the Division Convenor is required.

- b) Borrowed players are to be of equal caliber to the missing player(s) where possible. Development Division teams may use players from the same line to replace the missing players.
- c) Borrowed goaltenders are to be of equal caliber to the missing goaltender where possible.

2.8 Penalties

- d) All penalties will follow OMHA rules and regulations.
- e) Running time penalties will commence when the play is resumed at the drop of the puck.
- f) Team officials who abuse the rules and regulations are subject to suspension from the OCHL at the direction of the Board of Directors, following a hearing. The OCHL Executive shall have the power to suspend or discipline any team official, player, referee or other official connected with any affiliated team, and order forfeiture of games.
- g) A team official who has removed their team from the playing surface and refuses to return to the ice for continuation of play, following the warning of the referee and subsequent 2 minute time period, will be suspended indefinitely, pending a League hearing.
- h) Poor conduct, excessive number of penalties, profanity, or incidents detrimental to the OCHL will be dealt with by the Rules and Discipline and may result in dismissal from the OCHL and forfeiture of all fees paid to the League.

2.9 Suspensions

- a) Suspensions handed down by Hockey Canada member organizations will be honored by the OCHL
- b) Suspensions earned during league, exhibition or tournament play will be served in accordance with Ontario Minor Hockey Association rules and regulations. A suspended house league or Select player will serve their game suspensions in any OMHA scheduled sanctioned game prior to the event. A suspended player cannot play as an AP or Select player. Suspensions assessed in a tournament may be served in the tournament. If there are still games to be served when the tournament ends, the remaining games will be served with house league games. A suspended player is allowed to practice with their team and play in house league tournaments and exhibition games.
- c) League games **cannot** be rescheduled to accommodate the serving of a suspension.
- d) Assessed suspensions will be served in accordance with Hockey Canada and OMHA rules and regulations. Suspensions served are based on the OMHA Suspension list in the OMHA Rules and Regulations.
- e) Any subsequent game misconducts/gross misconducts or match penalties throughout the season will be forwarded to the OCHL Rules and Discipline chair and may result in further disciplinary action.
- f) Players or team officials under suspension may not occupy the players bench.
- g) The results of any OCHL Rules and Discipline hearing may be appealed in writing to the President for review. Suspension will continue to be carried out pending the hearing and/or appeal.
- h) Responsibility to ensure suspensions are appropriately served rests with the team officials and convenor.

- i) A suspended coach, assistant coach, trainer or manager **may** practice with the team but **may not** participate or assist in the coaching of the team during any games. They are not permitted in the dressing room or player areas. The division convenor must be made aware of all team suspensions.
- j) OMHA game suspensions listed in the Manual of Operations are minimum assessments. The OCHL may assess additional game suspensions as necessary.
- k) The OCHL will honor the decision of any OMHA or affiliated centres concerning the suspension of any individual or group.
- I) All players' penalties are tracked. Once a player hits certain penalty totals considered excessive, disciplinary action by the OCHL may be assessed.

Guidelines:

Level 1	30 minutes	Verbal warning from convenor
Level 2	50 minutes	Written warning
Level 3	70 minutes	Assessment of 1 or more game misconducts
Level 4	90 minutes	Suspension for the rest of the season and not registration fee refunded

(10 minute misconducts do not count towards the total penalty minutes)

2.10 Discipline Hearings

- a) Discipline hearing will be conducted within 3 days and not exceeding 14 days.
- b) Hearings will be fair, unbiased and judged solely on the infraction that resulted in the hearing.
- c) Players or team officials have the right to appeal in writing to the President.
- d) Players or team officials will be notified as to the date and time of a hearing within 3 days of the offence and players must be supported by their coach, parent or caregiver. Players have the right to be heard.
- e) Players or team officials will be notified of the Rules Committee's decision within 1 week from the date of the hearing.
- f) The recommended procedure for a League hearing is listed. (See Appendix "F"

2.11 Protests & Appeals

- a) Any OCHL protests or appeals must be made in writing or via e-mail and delivered to the division convenor within 48 hours following the game. All protests or appeals must be accompanied by a \$100.00 non-refundable fee in cash. The division convenor will forward the protest or appeal request to the Chairperson of the Rules Committee.
- b) No photographic evidence will be allowed at any suspension, protest or appeal hearing.
- c) No adjustments to penalties stated on game sheets will be permitted. A referee's decision and suspensions may not be protested or appealed.
- d) Any protests or appeals of decisions and/or actions handed down by the Ontario Minor Hockey Association offices will be handled in accordance with their rules and regulations.

e) The recommended procedure for OCHL protests and appeals is listed in Appendix "F".

2.12 Standings - Regular Season

- a) Standings will be determined according to points earned where 2 points are awarded to the winning team or 1 point to each team when a tie occurs.
- b) Ties in the final regular season team standings will be broken by the following rules:
 - i. The team with the most wins based on the final league standings will record the higher standing.
 - ii. If a tie still exists, the team with the better plus factor (goals for minus goals against) based on the regular season league games between the tied teams only will record the higher standing.
 - iii. If a tie still exists, the team with the better plus factor (goals for minus goals against) based on **ALL** regular season league games will record the higher standing.
 - iv. Team with the lowest penalty minutes for the season.

2.13 Determining Play-off Schedules

Playoff will be decided by the Director of Operations, Director of Business and the appropriate convenors and approved by the Executive Board.

2.13.1 Standings - Playoff Round Robin

- a) Team standings will be determined according to points earned where 2 points are awarded to the winning team or 1 point to each team when a tie occurs.
- b) Ties in the playoff standings will be broken according to the following rules:
 - i. The winner of the round-robin game played between the tied teams will record the higher standing.
 - ii. If a tie still exists, the team with the best win record in the round robin playoff games will record the higher standing.
 - iii. If a tie still exists, the team with the best win record based on final league standings will record the higher standing.
 - iv. If a tie still exists, the team with the better plus factor (goals for minus goals against) during playoff games will record the higher standing.
 - v. Team with the lowest penalty minutes for the season

2.13.2 Standings - Playoff Best of Two

- a) Final standings will be determined on the basis of total points earned in the 2 games played.
- b) The team to reach 3 points first shall be declared the Champion.
- c) Ties at the end of all championship finals will be broken according to the following rules:
 - i. A sudden victory **5-minute** straight time overtime period will be played.
 - ii. If a tie still exists, a sudden victory shootout will occur until one (1) team scores and the other team does not score during that round of the shootout.

Overtime Period Procedures:

- a) A 5-minute running time sudden victory overtime period will be played in all divisions.
- b) In the Development Program, teams will continue the sequence of line changes they were using at the end of the 3rd period with the 3 minute buzzer continuing throughout the 9 minute overtime period.

Sudden Victory Shootouts

- a) All players will shoot alternately.
- b) All players on a team must participate in the shootout before a player may be used for a second time.
- c) Any team with 2 goaltenders may change their goalies any number of times during the shootout.
- d) In the Development Division, players must continue to follow the sequence of line changes as used in the overtime period

Exceptions Development Program

3.0 U7 and Below

a) Development divisions will play according to Hockey Canada Pathways.

<u>3.1 U9</u>

- a) The first 4 weeks of hockey will be team balancing.
- b) Games will consist of 1/2 ice until Christmas break at which time they will become full ice games
- c) Games will use a 3 minute buzzer system.
- d) Games will consist of one 45-minute straight time period.
- e) Each line will rotate the start of each game using the following rotation

Week 1 - 1st line
Week 2 - 2nd line
Week 3 - 3rd line

- f) All minor penalties are to be 2 minutes in duration. Penalties for each shift will terminate with the buzzer. All 10 minute misconduct penalties are to be served in full.
- g) The minimum number of players for each team in the Development Division will be determined by registration.
- h) Movement of players between lines during games is **not** permitted.
- i) The borrowing of players will be at the discretion of the division convenor.

- j) If players are borrowed they should be of equal skill and abilities where possible.
- k) The borrowing of goaltenders will not be necessary as it is recommended that all players take a turn playing goal.
- I) Development will use the following system to place players on the designated lines:

1 st line	-	Top 5 players based on skill level as determined by the division
		convenor
2 nd line	-	Next 5 player based on skill level as determined by the division
		convenor
3 rd line	-	The remaining players

Exceptions Select Program

4.0 Rostered Teams

- a) It should be noted that "Select Teams" are an extension of the normal operation of the OCHL and are formed in accordance with the Ontario Minor Hockey Association Select team rules and regulations.
- b) Coaches will follow the policies and procedures as set out by the Executive Board. Further clarification of these procedures or rules will be provided by the Select Coordinator or Rules Committee.
- c) A Select team may consist of a maximum 19 players, including two (2) goaltenders.
- d) There are no affiliated players in the Select program.
- e) House league team activities, games, tournaments practices, etc., take priority over <u>ALL</u> Select team operations with the only exception being the Heritage Tournament weekend.
- f) Any player missing two consecutive house league games (aside from vacation or illness) will be forced to miss their next Select game.

4.1 Team Officials

- a) Each team will have a Head Coach who has been recommended by the Coaches Selection Committee and approved by the Board of Directors.
- b) The Head Coach may choose their team officials who will require approval and acceptance by the Board of Directors. These team officials must not assume that their sons, daughters, or wards are automatically guaranteed acceptance to the team.
- c) All team coaches and officials may only be listed on two house league approved rosters, and a Select team
- d) Head coaches are financially responsible for all jerseys and equipment provided by the OCHL.
- e) Managers must keep detailed and accurate financial records of all team funds and be prepared to make those records available to the Director of Finance monthly

- f) Head coaches must supply a copy of the finalized team roster to the Select Coordinator and the League Registrar within 1 week after the final cuts have been made and prior to the submission of any tournament registration.
- g) All teams shall be called the "OCHL Hawks".
- h) All decisions of the Executive Board of Directors will be final.

4.2 Tryouts

- a) The head coach must ensure that all parents/guardians of players attending tryouts are aware of all immediate and potential time and costs involved with the program in writing. A tryout players list must be sent to the Select Coordinator after each tryout ice time. The list must include the player's name, address, phone number and email.
- b) Players must be allowed to try out for their desired positions.
- c) Tryouts will not begin until OMHA standards are met.
- d) During the tryout period, players/parents/guardians may be charged a fee as determined by the Executive Board.
- e) No player releases are allowed until each potential player has had a minimum of 2 opportunities or attempts to demonstrate their skills. A player is not obligated to attend all tryouts in order to make the team.
- f) Final releases must be done in consultation with the division convenor and the Select Coordinator.
- g) All players chosen to represent the OCHL must show that they have the skill and abilities to compete at this level.
- h) All players accepted or released will not be notified in the presence of other players.
- i) All players chosen to represent the OCHL must have their House League registration monies paid in full, if not approval of the Treasurer and the Select Coordinator is required.

4.3 Tournament/Exhibition Games

- a) Travel permits must be requested from the OCHL prior to any exhibition game or tournament. Travel permits for exhibition games or tournaments in centres outside of the Ontario Minor Hockey Association jurisdiction will be subject to the fee specified in the Ontario Minor Hockey Association Manual of Operations and must be requested a minimum of 14 days prior to playing the game or tournament. Exhibition games or tournaments in Oshawa are exempt from this rule.
- b) The number of tournaments and exhibition games for Select teams is specified in the Ontario Minor Hockey Association Rules and Regulations.
- c) All games will be played within the allotted ice time, games will be curfewed if necessary and both coaches shall initial the game sheet.
- d) At least 2 certified officials must referee all exhibition games.

e) A certified timekeeper must be used at all exhibition games.

POLICIES and PROCEDURES

1.0 Criminal Record Check with Vulnerable Sector

Oshawa Community Hockey League (OCHL) accepts that it has a significant responsibility to protect its vulnerable members. The below policy is in accordance with the OMHA and OHF rules and regulations governing volunteer screening.

For all Executive Board members, convenors, coaches, assistant coaches, trainers, assistant trainers, managers and on ice volunteers (18 years and older) with OCHL, a Criminal Record Check with Vulnerable Sector (VSC) is mandatory.

Individuals with outstanding Criminal Code convictions or who have been charged with such offences that have not yet gone to trial but which continue to be prosecuted, shall not be eligible to hold any of the above mentioned positions.

Offences which deem the individual **ineligible to participate in any capacity.** This is a reference only and not a complete list of applicable offences:

- Any sexual assault
- Any sexual intercourse
- Any sexual exploitation
- Any invitation to sexual touching
- Any indecent acts and/or exposure
- Any making, distributing, possessing or sale of child pornography
- Any indictable criminal offences for child abuse
- Luring a child
- Voyeurism
- Any offence of trafficking and/or importing and/or possession for the purpose of trafficking of any drugs and/or narcotics
- Any production of a substance (specifically, as defined in the Controlled Drug and Substances Act -CDSA)
- Any other indictable criminal code offences such as, murder, manslaughter, incest, abduction, extortion, perjury, bribery and influencing, explosives substances offences, arson related offences, counterfeiting and conspiracy.

Offences for which disqualification from participation is 10 years from the expiration of the penalty imposed by the courts. The participant is eligible to apply for a hearing after this time. This is a reference only and not a complete list of applicable offences:

- Assault with a weapon
- Assault causing bodily harm
- Aggravated assault
- Any current prohibitions or probation orders forbidding the individual from having contact with children under the age of 14
- Robbery
- Any other offences pertaining to violence, whether or not involving weapons
- Any indictable criminal code offences related to multiple (more than 1) impaired driving and/or care and control and/or drive over 80 milligrams

Offences for which disqualification from participation is 3 years from the expiration of the penalty imposed by the courts (not the date of the charge or conviction). This is a reference only and not a complete list of applicable offences:

- Assault
- Threatening
- Any possession of a substance as defined in the Controlled Drugs and Substances Act (C.D.S.A.)
- Any theft and/or fraud and/or related Offence (while in a position of Financial Trust)
- Any convictions pertaining to illegal substances, other than for manufacture, distribution and/or trafficking
- Any firearm related offences (other than use of firearm in the commission of an offence, see above)
- Any other indictable criminal code offences such as break and enter, mischief, resisting and obstructing offences, dangerous driving, flight from police offences, failure to remain offences, criminal harassment and breaching orders and failing to comply offences

Offences for which disqualification from participation is 2 years from the date of the penalty imposed by the court. This is a reference only and not a complete list of applicable offences:

• Impaired driving warnings or first offense of impaired driving and/or care and control and/or over 80 milligrams. In addition, after the 2 year disqualification, a waiver must be signed by the participant stating the participant will not transport any individuals that are not their own child(ren) for the current hockey season.

Applicants may be rejected as a result of other information gained during the Criminal Record Check (CRC) with Vulnerable Sector process or through the screening process as a whole, or as a consequence of other factors. If this happens, the applicant has the right to know why he/she is being refused, and may appeal to the Executive in writing for a review of their record.

As a condition of being accepted as a volunteer with the Oshawa Community Hockey League, applicants will be required to obtain a Criminal Record Check with Vulnerable Sector. Valid CRC with Vulnerable Sector are to be dated within four months of September 1st of the current season and will be valid for a period of three years, expiring May 1st of the third year as per Hockey Canada regulations.

Procedure:

All volunteers are required to apply for their own CRC with Vulnerable Sector. When applying, applicants will need a letter from OCHL stating that they are a non-paid volunteer. This letter is available in the download section of the OCHL website.

Each applicant will receive a response letter from the police. The original CRC with Vulnerable Sector must be viewed and confirmed by an approved member of the association. All applicants should maintain their original copy for future reference if necessary.

Criminal Record Check with Vulnerable Sectors completed for another organization will be accepted if they are no more than 4 months old and the original copy is submitted.

Every volunteer once accepted is obliged to inform the OCHL President of any new pending charge(s) or conviction(s) of an offence listed in this policy.

Failure to submit an original Criminal Record Check with Vulnerable Sector will result in the removal or rejection for the position applied for.

Declaration Letter:

As per OMHA regulations, a Criminal Record Check with Vulnerable Sector is valid for a period of three years. For each year after, a declaration form is required. This form is available on the OCHL website.

- Year 1 Valid Criminal Record Check with Vulnerable Sector
- Year 2 Declaration
- Year 3 Declaration
- Year 4 New Criminal Record Check with Vulnerable Sector required

Reference: OHF Screening Policy, revised June 2021

2.0 Code of Conduct and Fair Play

This Code of Conduct identifies the standard of behaviour which is expected of all Oshawa Community Hockey League ("OCHL") members and participants, including but not limited to all players, guardians, parents, coaches, officials, volunteers, directors, committee members, convenors, team managers, trainers and administrators involved in OCHL activities and events.

The OCHL is committed to providing an environment in which all individuals are treated with respect. Members and participants of the OCHL shall conduct themselves at all times in a manner consistent with the values of the OCHL which include fairness, integrity and mutual respect.

During the course of all OCHL activities and events, members shall avoid behaviour which brings the OCHL or the sport of hockey into disrepute, including but not limited to abusive use of alcohol, use of non-medical drugs and use of alcohol by minors. OCHL members and participants shall at all times adhere to the OCHL operational policies and procedures, to rules and regulations governing OCHL events and activities, and to rules and regulations governing any competitions in which the member participates on behalf of the OCHL.

Members and participants of the OCHL shall not engage in any activity or behaviour which interferes with a competition or with any player or team's preparation for a competition, or which endangers the safety of others.

Members of the OCHL shall refrain from comments or behaviours, which are disrespectful, offensive, abusive, racist or sexist. In particular, behaviour, which constitutes harassment, abuse or bullying, will not be tolerated.

Failure to comply with this Code of Conduct may result in disciplinary action, in accordance with the OCHL Policies & Procedures, including but not limited to, the loss or suspension of certain or all privileges connected with the OCHL including the opportunity to participate in the OCHL and its' Member Association activities and events, both present and future.

WHAT IS FAIR PLAY?

Fair Play is a program introduced into minor hockey to enhance and promote SAFETY and RESPECT with all participants involved.

Fair Play has five basic principles:

- 1. Respect the rules.
- 2. Respect the opponents.
- 3. Respect the officials and their decisions.
- 4. Have everyone participate.
- 5. Maintain self-control at all times.

Fair Play DOES NOT CHANGE ANY RULES OF THE GAME

Fair Play ENCOURAGES ALL PLAYERS ON ALL TEAMS TO BE AS COMPETITIVE AS POSSIBLE but within the rules.

Fair Play is introduced to promote SAFETY and RESPECT, and a positive environment in minor hockey for participants involved. The four main participant groups are; the players, the coaches, the officials, and the parents.

How these four groups interact at any game determines how positive or how negative the event becomes.

There are an increasing number of concerns becoming more evident in minor hockey today. These concerns go against the principles of Fair Play, what minor hockey represents, and the objectives of recreational minor hockey organizations.

Some concerns in minor hockey are; the lack of respect for opponents, verbal abuse of officials, inappropriate spectator behaviour in the stands, violence on the ice, the win-at-all-costs attitude, the increased pressure on young players to win, and the lack of FUN for many.

Fair Play Code for Players:

- I will play hockey because I want to, not just because others and coaches want me to.
- I will play by the rules of hockey, and in the spirit of the game.
- I will control my temper fighting and "mouthing off" can spoil the activity for everybody.
- I will respect my opponents.
- I will do my best to be a true team player.
- I will remember that winning isn't everything. Having fun, improving skills, making friends, and doing my best are also important.
- I will acknowledge all good plays/performances those of my team and of my opponents.
- I will remember that coaches and officials are there to help me. I will accept their decisions and show them respect.

Fair Play Code for Parents:

- I will not force my child to participate in hockey.
- I will remember that my child plays hockey for his or her enjoyment, not for mine.
- I will encourage my child to play by the rules and to resolve conflicts without resorting to hostility or violence.
- I will teach my child that doing one's best is as important as winning, so that my child will never feel defeated by the outcome of the game.
- I will make my child feel like a winner every time by offering praise for competing fairly and trying hard.
- I will never ridicule or yell at my child for making a mistake or losing a game.
- I will remember that children learn best by example.
- I will applaud good plays and or performances by both my child's team and their opponents.
- I will never question the official's judgment or honesty in public.

Fair Play Code for Coaches and Team Officials:

- I will be reasonable when scheduling games and practices, remember that players have other interests and obligations.
- I will teach my players to play fairly and to respect the rules, officials and opponents.
- I will ensure that all players get equal instruction, support and playing time.
- I will not ridicule or yell at my players for making mistakes or for performing poorly.
- I will remember that players play to have fun and must be encouraged to have confidence in themselves.
- I will make sure that equipment and facilities are safe and match the players' ages and abilities.
- I will remember that participants need a coach they can respect.
- I will be generous with praise and set a good example.
- I will obtain proper training and continue to upgrade my coaching skills.
- I will work in cooperation with officials for the benefit of the game.

3.0 Dressing Room Revised: 1-Feb-2023 Hockey Canada

This policy is intended to provide a safe and comfortable dressing room environment with proper supervision for the player and team officials. All participants have the right to access safe, inclusive and equitable dressing spaces. All participants have the right to utilize the Dressing Room or appropriate and equivalent Dressing Environment based on their gender identity, religious beliefs, body image concerns and/or other reasons related to their individual needs.

Definitions:

Dressing Rooms: officially designated spaces for changing in and out of gear.

Dressing Environments: spaces beyond dressing rooms that can be temporarily repurposed to provide a space for a small number of participants to change in and out of their gear.

Minimum Attire: this is clothing or a base layer that covers the pelvic region (waist to upper thigh but, at a minimum needs to cover the buttocks and genitalia). Minimum Attire above the waist should include a base layer covering the upper torso (between the neck and waistline).

OCHL will follow the Hockey Canada and Ontario Minor Hockey Association policy that, when any player under the age of 19 is in the team dressing room before, during and after a game or practice, a minimum of two of the following shall be present in the dressing room or immediately outside the dressing room with the door ajar: two team or league officials (properly screened) or one such official and an adult person associated with the team.

At the U13 age level and up, parents are to refrain from entering the team dressing room with the exception of members of the coaching staff.

To ensure the safety of all participants in the Dressing Room, no type of violent conduct of any kind (Including locker room boxing), bullying or hazing is permitted. Should anyone experience maltreatment in violation of this policy, a complaint should be submitted to <u>ochlpolicies@gmail.com</u>.

To respect the privacy of participants, no videos, still photos, or voice recordings of any kind may be taken using any device with recording capabilities in a Dressing Room or Dressing Environment. Cell phones are only

permitted to be used in a Dressing Room or Dressing Environment for the purposes of controlling music played in those spaces.

All players will have access to Dressing Room facilities that most appropriately meet their individual needs, which may or may not include accommodations with respect to gender identity and gender expression. All requests for Dressing Room accommodations will be taken seriously and will be assessed on an individual and confidential basis.

A player has the right to utilize the Dressing Room or appropriate and equivalent changing area that the player considers to be the most safe, inclusive, and reflective of their gender identity and gender expression, and transition status.

All coaching staff and executive members are to be trained on gender identity and gender expression and discrimination and harassment.

Dressing Room Requirement:

- All Players are to use Minimum Attire for use of the Dressing Room or in Dressing Environment where more than one player is present.
- It is the responsibility of all coaches and team staff to instruct players regarding the Minimum Attire and ensure that player have methods including but not limited to:
 - Arriving at the rink wearing Minimum Attire;
 - Utilizing and appropriate private space to change to Minimum Attire (e.g. private restroom stalls, empty dressing room etc.); or
 - Using a towel to cover up while changing into Minimum Attire
- Showers are an extension of the Dressing Room and Dressing Environment , however at this time the OCHL is prohibiting the use of showers.

Confidentiality and Privacy:

All players have the right to privacy and the OCHL will ensure that player's private information, including but not limited to, their sex/assigned sex and/or gender identity, remains confidential. Disclosure of private information, including to parent(s)/guardian(s), can only take place upon the player's request and/or with the player's consent.

Complaints:

If any player has a complaint, an email should be forwarded to <u>policies@ochl.ca</u> for further investigation. The player has the right to have an individual of their choice (e.g., parent/guardian, other family member, mentor, friend, etc.) assist and support them within this process.

Unfounded concerns about safety are also sometimes used to attempt to justify discriminatory treatment relating to gender identity and gender expression. Complaints claiming that the inclusion of trans players in dressing rooms that accord with their gender identity or gender expression poses a safety threat or puts themselves or other players at risk are based on false and biased assumptions. In such cases, the bias of the complaint must be addressed and the player's right to access facilities that accord with their gender identity and gender expression must not be impeded based on this bias. Ultimately, the Minor Hockey Association must not exclude players in response to complaints based on presumed risk.

Reference: Hockey Canada - Ontario Dressing Room Policy 20-Dec-2023.

4.0 Harassment and Abuse

Within this policy, the words harassment and harass shall include bullying and bully.

This policy applies to all members in the OCHL, as well as all individuals participating in activities of the OCHL, including but not limited to players, officers, convenors, committee members, coaches, managers, trainers, administrators, parents/caregivers and volunteers.

The Oshawa Community Hockey League (OCHL) is committed to providing a sports and volunteer environment which promotes equal opportunities and prohibits discriminatory practices.

Harassment is a form of discrimination. Harassment is prohibited by Human Rights Legislation in each province of Canada. In its most extreme forms, harassment can be an offence under Canada's Criminal Code.

Definitions:

Harassment is defined as conduct which is insulting, intimidating, humiliating, offensive, physically and physiologically harmful. Types of behaviour which constitutes harassment include, but are not limited to:

- Unwelcome jokes, innuendos, or teasing about a person's looks, body, attire, age, race, religion, sex or sexual orientation
- Condescending, patronizing, threatening, or punishing actions, which undermine self-esteem or diminish performance
- Practical jokes which cause awkwardness or embarrassment, endanger a person's safety or negatively affect performance
- Unwanted or unnecessary physical contact including touching, patting or pinching.
- Any form of hazing
- Any form of physical assault or abuse
- Any sexual offence
- Behaviours such as those described above which are not directed towards individuals or groups but which have the effect of creating a negative or hostile environment

Bullying is defined as hurtful interpersonal mistreatment of a person and is an act of intentionally hurting someone in order to insult, humiliate, degrade, or exclude him or her.

Types of behaviours which constitute bullying include, but are not limited to:

- Hurting behaviours based on oppression and "meanness"
- Based on power differentials
- Intentionally harmful
- Intense and long in duration
- Repeated over time (generally)
- Oppressive isolates victims
- Caused by many factors and behavioural challenges

Hurtful actions may be:

• Physical - hitting, kicking, grabbing, shoving, spitting on, beating others up, damaging or stealing another person's property

- Verbal name-calling, humiliating, degrading behaviour, hurtful teasing, threatening someone (this may happen in writing or in person, over the phone, text messages or a chat room)
- Relational making others look foolish, excluding peers, spreading gossip or rumours (this may happen in person, over the phone, or electronically)
- Reactive engage in bullying as well as, provoking bullies to attack by taunting them

Procedure:

A person who experiences harassment, any person who witnesses harassment, or any person who believes that harassment has occurred is encouraged to make it known that the behaviour is unwelcome, offensive, and contrary to the values of the Oshawa Community Hockey League and the Ontario Minor Hockey Association.

If confronting the harasser is not possible, or if after confronting the harasser, the harassment continues, the matter should be reported to an official of the Oshawa Community Hockey League. For the purpose of this policy, an "official" shall be a member of the Oshawa Community Hockey League Board of Directors.

Any official of the Oshawa Community Hockey League that has had an incident reported to them shall immediately report, in writing, to the President and the Rule Committee Chairperson.

The role of the official is to serve in a neutral, unbiased capacity in receiving the report of the incident, advising the parents/guardians of the incident (if the person who has experienced the harassment is a minor), and assisting in an informal resolution of the complaint, where appropriate.

If an informal resolution is not appropriate or possible, the person who has experienced or witnessed the harassment, or who believes that harassment has occurred, may make a formal written complaint to the Ontario Minor Hockey Association.

If any Oshawa Community Hockey League executive member is aware of a formal written complaint being filed with the Ontario Minor Hockey Association, they shall notify the President and the Rules Committee Chairperson immediately with all known details of the complaint.

Upon receiving a complaint involving a member(s) of the Oshawa Community Hockey League, the O.M.H.A may direct that the complaint be handled by the Oshawa Community Hockey League in accordance with its own procedures, or in accordance with procedures which the O.M.H.A may direct. Furthermore, the O.M.H.A shall monitor the complaint to ensure that it is handled in an appropriate and timely manner.

After a thorough, internal investigation the Oshawa Community Hockey League has the power to discipline, sanction, and/or suspend any team player, team official or executive member. All sanctions and/or suspensions assessed by the Oshawa Community Hockey League, must be reported to their O.M.H.A Regional Executive Member and the O.M.H.A Executive Director.

Sanctions and Suspensions:

When directing appropriate disciplinary sanctions, the Board shall consider factors such as:

- The nature and security of the harassment
- Whether the harassment involved any physical contact
- Whether the harassment was an isolated incident or part of an ongoing pattern

- The nature of the relationship between the complainant and harasser
- The age of the complainant
- Whether the harasser had been involved in previous harassment incidents
- Whether the harasser admitted responsibility and expressed a willingness to change
- Whether the harasser retaliated against the complainant

In directing disciplinary sanctions, the Board may consider the following options, singly or in combination, depending on the nature and severity of the harassment:

- Verbal apology
- Written apology
- Letter of reprimand from the Oshawa Community Hockey League
- Removal of certain privileges of membership
- Temporary suspension
- Suspension of membership
- Expulsion of membership

Failure to comply with a sanction as determined by the Board and/or committee shall result in an automatic suspension of membership in the Oshawa Community Hockey League until such time as the sanction is fulfilled.

Notwithstanding the procedures set out in this policy, any individual participating in Oshawa Community Hockey League events who is convicted of a criminal offence involving sexual exploitation, invitation to sexual touching, sexual interference or sexual assault, shall face automatic suspension from participating in any Oshawa Community Hockey League activities for a period of time corresponding to the length of the criminal sentence imposed by the Court, and may face further disciplinary action.

Minors:

When any person has a reasonable belief that in the course of Oshawa Community Hockey League activities or events, that a minor is being abused or neglected, they shall report this belief to Children's Aid Society (CAS) or the Police.

Upon learning of such an event through CAS or the Police, the OCHL President shall notify the OMHA Executive Director of the action being taken.

The Oshawa Community Hockey League shall take no further action until such time as authorities and/or police have concluded their investigation.

The matter shall then be dealt with as a disciplinary matter pursuant to this policy, and the report of the investigation carried out by authorities may be used as evidence under these proceedings.

Confidentiality:

The Oshawa Community Hockey League recognizes the sensitive and serious nature of harassment and will strive to keep all matters relating to a complaint confidential. However, if required by law to disclose information, the Oshawa Community Hockey League will do so. This shall not preclude publication of the final outcome of any matter, where a sanction imposed under this policy includes publication.

5.0 OMHA Insurance

All inquiries shall be directed through the Ontario Minor Hockey Association office.

Terms of insurance coverage are from September 1st to August 31st of the following year.

All Insurance registrations must be submitted to the O.M.H.A prior to participation

O.M.H.A insurance is only valid for the direct drive from the residence to the facility, at the facility and the direct drive from the facility to the residence. It is recommended that if other activities are planned that additional insurance be purchased.

<u>Claims:</u>

All incidents MUST be reported immediately to the O.M.H.A office.

6.0 Life Membership

A Life Membership may be granted to any individual who has served a minimum of ten years with the OCHL and who has rendered extraordinary and distinguished service.

A Life Membership may be granted to a Past President or any member who has demonstrated outstanding service to the OCHL as a Director, team official, On/Off Ice Official or Committee member.

Individuals may only be nominated for Life Membership by a member of the Board, and the granting of Life Membership must be confirmed by 75% of the eligible votes.





Appendix "A"

OSHAWA COMMUNITY HOCKEY LEAGUE

Code of Conduct and Fair Play

This Code of Conduct identifies the standard of behaviour which is expected of all Oshawa Community Hockey League ("OCHL") members and participants, including but not limited to all players, guardians, parents, coaches, officials, volunteers, directors, committee members, convenors, team managers, trainers and administrators involved in OCHL activities and events.

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Failure to comply with this Code of Conduct may result in disciplinary action, in accordance with the OCHL Policies & Procedures, including but not limited to, the loss or suspension of certain or all privileges connected with the OCHL including the opportunity to participate in the OCHL and its' Member Association activities and events, both present and future.

WHAT IS FAIR PLAY?

Fair Play is a program introduced into minor hockey to enhance and promote SAFETY and RESPECT with all participants involved.

Fair Play has five basic principles:

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- 2. Respect the opponents.
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participants involved. The four main participant groups are; the players, the coaches, the officials, and the parents.

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Fair Play Code for Players:

- I will play hockey because I want to, not just because others and coaches want me to.
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- I will control my temper fighting and "mouthing off" can spoil the activity for everybody.
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- I will never question the official's judgment or honesty in public.

Fair Play Code for Coaches and Team Officials:

- I will be reasonable when scheduling games and practices, remember that players have other interests and obligations.
- I will teach my players to play fairly and to respect the rules, officials and opponents.
- I will ensure that all players get equal instruction, support and playing time.
- I will not ridicule or yell at my players for making mistakes or for performing poorly.
- I will remember that players play to have fun and must be encouraged to have confidence in themselves.
- I will make sure that equipment and facilities are safe and match the players' ages and abilities.
- I will remember that participants need a coach they can respect.

- I will be generous with praise and set a good example.
- I will obtain proper training and continue to upgrade my coaching skills.
- I will work in cooperation with officials for the benefit of the game.

I agree to abide by the Code of Conduct and Fair Play as set by the OCHL. Failure to comply may result in the the loss or suspension of certain or all privileges connected with the OCHL including the opportunity to participate in the OCHL and its Member Association activities and events, both present and future.

Players Name: _____

Parent(s) Name: and	Parent(s) Name	and
---------------------	----------------	-----

Signature of Parent(s): ______ and _____

Date: _____



Appendix "B"

OSHAWA COMMUNITY HOCKEY LEAGUE

Select Jersey Agreement

DIVISION: _____

SEASON: _____

DETAILS: _____

You have been issued a full set of jerseys (unless stated otherwise under details). A full set of jerseys consist of 20 jerseys (1 to 21, minus #13). Please check all jerseys for damage or missing numbers before signing this agreement.

- □ I agree that I have been issued a full set of jerseys (unless otherwise stated under details).
- □ I agree that the team jerseys are the property of the Oshawa Community Hockey League and will exercise due care while they are signed out under my name.
- □ I understand that the jerseys are to be collected after each game and that they are not to be kept by the players. JERSEYS ARE NOT TO BE USED FOR PRACTICE!!
- □ I accept responsibility for loss, theft and wilful damage to the above jerseys.
- □ I agree to clean the jerseys prior to the end of the season, in numerical order.
- □ I understand that I may be billed for lost, stolen or damaged jerseys not due to game use and for the removal of name bars, "C's", and "A's" if not removed.
- □ I understand that if any part of this agreement is broken, it will be brought to the attention of the OCHL and may affect any future coaching positions.

Coaches Name:	
Phone Number:	
Email:	_
Signature:	





Appendix "C"

OSHAWA COMMUNITY HOCKEY LEAGUE

Equipment Loan Agreement

The OCHL lends equipment to coaches for use at practices, games and tournament play during the season.

DIVISION:			

TEAM: _____

COACH: _____

Terms and Conditions of Loan

- 1. OCHL will lend the equipment to the borrower on the terms and conditions of this agreement
- 2. The equipment will be loaned from until
- 3. The loan period may be extended by mutual consent of both parties

Collection and Delivery of Equipment

- 1. The OCHL will send an email to coaches advising the day of pickup
- 2. The equipment loaned to the borrower shall not be considered as returned to the OCHL until it is verified and signed in by the OCHL Equipment Manager or member of the Board of Directors

Title and Risk

- 1. Risk of any loss or damage to the equipment is the responsibility of the borrower until the equipment is returned to the OCHL.
- 2. The borrower is responsible for any liability related to the use of the loaned equipment while it is in their possession

Borrower Responsibilities

The borrower agrees that during the loan period, they shall:

- 1. Keep the equipment in their possession and ensure that it is secure against loss, damage and theft.
- 2. Use the equipment for the purpose it was designed
- 3. Keep the equipment in good working order and report any issues to the Equipment Manager or member of the Board of Director for replacement and/or repair.
- 4. Borrower will be liable for any costs incurred by the OCHL related to the loaned equipment beyond normal wear and tear.

Itemized List of Borrowed Equipment

Equipment	Equipment Loaned	
Bag		
Billy Goat (Throat Protector)		
Chest Protector		
Blocker		
Catcher		
Pads (set of)		
Stick		

Coaches Signature _____

Email_____ Phone #_____

Verification of Returned Equipment

Date of Return	Verified By: Please Print	Signature

Comments (e.g., damages, missing equipment, etc.)

Appendix "D"

OSHAWA COMMUNITY HOCKEY LEAGUE

Evaluation of Existing Players

Use the Hockey Canada general form for evaluation of all players:

Level 5 - Outstanding/Dominating

Level 4 - Above Average

Level 3 - Average

Level 2 - Below average

Level 1 - Weak

- Convenor and Major and Minor Select team coaches should make a list of all Level 5 players within the division. House League coaches will rate their players in comparison to these players.
- House League coaches must hand in the evaluation form to the convenor by the end of December.
- Major and Minor Select Team coaches will evaluate the division independently of each other and hand in the evaluation form to convenor by end of January.
- The convenor to review all evaluation forms, noting any noticeable differences as well as, Head Coach and Trainer's children, if applicable. Coach Mentor will evaluate these players.
- Convenor and Select coaches will rank goalies top to bottom.
- Members of the Board of Directors will watch all games in each division to help with team balancing at the start of the season.
- All team balancing information will be given to the appropriate Director of Hockey Operations by mid March of the current season for the following season.

Note:

If the Director of Hockey Operations and division convenor both have children playing in the same division, their children cannot play on the same house league team to avoid any conflict of interest.

Appendix "E"

OSHAWA COMMUNITY HOCKEY LEAGUE

Procedure for Hearings, Appeals and Protests

- a. The OCHL Rules Chairperson will appoint a Hearing, Appeal or Protest committee composed of a minimum 3 and a maximum of 5 individuals of which are from the Board of Directors/General Members.
- b. The Division convenor concerned can not be a member of the committee, as they may be called as a witness.
- c. All parties will be notified a minimum of 3 days in advance of the hearing.
- d. All parties giving evidence will give their entire statement without interruption. Following each statement, the Committee may ask questions for further clarification but the witness will not be asked questions by the other parties.
- e. Each party will be allowed to make a brief summary statement.
- f. The parties will be advised of their rights and the procedures of notification.
- g. The Chairperson will advise in writing the decision of the hearing within 3 days and a record will be kept on file with the OCHL.
- h. All protests or appeals must be accompanied by a \$100.00 non-refundable fee in cash. Any OCHL protests or appeals must be made in writing or via e-mail and delivered to the division convenor within 48 hours following the game. The division convenor will forward the protest or appeal request to the President and the decision of the President will be final.





OSHAWA COMMUNITY HOCKEY LEAGUE

Criminal Offence Declaration

Warning: In completing this form, you shall not report any information that violates a publication ban.

Name: _____

Have you been found guilty of an offence? This includes criminal offences, as well as offences under federal and provincial statutes, that did or could have resulted in a jail sentence. You have been found guilty of an offence even if you have been pardoned or received a conditional or absolute discharge.

Yes	No	
Date:	Signature:	
OFFENCES:		
Nature of the Offence:		
\$500.	guilty of theft under \$5,000 for shoplifting items value	ed at
Date you were found guilty:		
Is the finding of guilt under appeal?	Yes No	
If yes, please indicate the status of the appea	eal:	

(Note: If there is a change in the finding of guilt as a result of an appeal, you are required to file an amended report)



Appendix "H"

To Whom It May Concern

Please accept this letter as confirmation that _		is an unpaid
	(insert volunteer's name)	
volunteer with Oshawa Community Hockey Le	ague (OCHL).	

It is required by the OCHL, Ontario Minor Hockey Association and Ontario Hockey Federation that a Criminal Record Check (CRC) with a Vulnerable Sector Check is provided prior to volunteering in any hockey association. This individual will be required to volunteer in the same area as players under the age of 19.

Should you require any further information, please do not hesitate to contact the undersigned.

Regards,

W. Capes OCHL President presidentochl@gmail.com

> 50 Simcoe Street North Oshawa, Ontario L1G 4S1 (905) 444-9992 Ext. 800 www.ochl.ca

	endix "H" O.C.H.L. PLAYER EVALUATION FORM									
	ONE TO FIVE WITH FIVE BEING THE BEST									
DIVISION										
TEAM										
COACH										
PLAYER NUMBER	FIRST NAME	LAST NAME	PLAYER POSITION G/F/D	LEFT OR RIGHT SHOT	MAJOR OR MINOR	SKATING	PUCK CONTROL	GAME PLAY	RATING	
1			Goalie							
21			Goalie							
2										
3										
4										
5										
6										
7										
8										
9										
10										
11										
12										
14										
15										
16										
17										
18										
19										
20					VERAGE					

NOTES:		